

ENVIRONMENTAL POLICY

Being an Environmentally Responsible Company

Sencova acknowledges the importance of environmental values and recognises that we all have a role in protecting the environment. Sencova is committed to protecting the environment by conducting our operations in compliance with the principles of ecologically sustainable development. We are dedicated to ensuring that our operations align with the principles of environmental sustainability and contribute positively to the global climate change agenda.

Sencova accepts responsibility to protect the environment by implementing sound environmental objectives, as detailed below. In order to fulfil these objectives, we recognise the need to not only comply with existing environmental laws, regulations and other requirements including those related to climate change but also strive to set higher environmental standards for the entirety of our operation and embrace the principals of ecologically sustainable development.

Commitment the Environment and Climate Change

Together with our existing initiatives to preserve the environment and a strong staff commitment, Sencova will seek to comply with all legal and other requirements and ensure the objectives of this policy continue to be met now and into the future.

We are committed to continual improvement, specifically with respect to managing and reducing the organisation's environmental impact and carbon footprint.

We are committed to mitigating our climate change impacts, If possible reducing greenhouse gas emissions and improving energy efficiency for our organisation and for our clients.

We are committed to promoting energy efficiency measures within operations and minimising energy consumption where possible.

We are commitment to assessing climate-related risks and taking appropriate action to manage those risks.

We are committed to transparency and communications regarding climate-related actions both internally and externally.

Environmental Objectives

Sencova endeavours to protect the environment for future generations and achieve the following environmental objectives related to climate change. Sencova will seek to:

- a. Develop processes and procedures to identify, prevent and mitigate environmental pollution,
- b. Integrate environmental management into the company's, planning, systems, processes, decision making, and the company's Management System Manual (MSM);
- c. Base our Environmental Management System on ISO 14001: 2015 "Environmental Management System – Requirements"
- d. Efficiently manage our operations in a way that minimise our impact on the land, air and waterways, and to achieve the sustainable use and reuse of resources;
- e. Ensure that employees and sub-contractors are trained to conduct their activities in an environmentally responsible manner;



- f. Provide appropriate resources to maintain the environmental management system, and achieve the above environmental objectives/performance targets;
- g. Establish, maintain, and continue to improve and enhance environmental performance, by setting measurable objectives and targets;
- h. Continuously improving our environmental performance by setting and achieving measurable targets for reducing greenhouse gas emissions, improving energy efficiency, and minimising waste.
- i. Implementing effective energy management practices, including reducing energy consumption and sourcing renewable energy where possible.
- j. Regularly assessing climate-related risks and adopting strategies to mitigate and adapt to the potential impacts of climate change.
- k. Engaging our employees, suppliers, and stakeholders in our efforts to combat climate change and create a more sustainable future.
- l. Periodically review systems and procedures, environmental performance, objectives, and targets to ensure continual improvement and compliance obligations with legislative and other external requirements, to enhance our environmental performance;
- m. Regularly reviewing; and conducting regular environmental audits and assessments of compliance with company environmental objectives, contract and legal requirements, and government regulations and,
- n. Instilling in all employees and sub-contractors the importance of taking personal responsibility for all workshop related environmental issues, ensuring a sense of responsibility and ownership of the space we occupy and the impact we can have on others and the environment.

A handwritten signature in black ink, appearing to read 'Jane Raspotnik', located below the list of objectives.

Jane Raspotnik
Joint Managing Director
21 January 2025