

# OCCUPATIONAL HEALTH AND SAFETY POLICY

Sencova is proud of its commitment to providing a safe and healthy working conditions for our people and the implementation of an effective Health and Safety Management System. Our Health and Safety Management System is a key tool in managing health and safety risks by implementing, maintaining, assessing, analysing and constantly improving a healthy workplace.

## **Objectives**

The implementation of established objectives and targets allows us to continually improve our health and safety environment. The tangible benefits that this will provide our operations, include an efficient and conscientious work force focused on providing, controlling and minimising risks. Accordingly, Sencova's Directors, management and staff are totally committed to achieving the following health and safety objectives:

- a. Striving to be "injury free" and the elimination of hazards and reduce OH&S risks.
- b. Implementing and maintaining a Health and Safety Management System modelled on ISO 45001:2018.
- c. Documenting clear guidelines regarding health and safety responsibilities at all levels of employment,
- d. Providing instruction, information and training to achieve competence in work responsibilities and procedures,
- e. Providing for employee participation in review of workplace health and safety issues and improvements, this includes a commitment to consultation and participation of workers and workers representatives.
- f. Striving for safety at all times, reporting unsafe acts or situations,
- g. Establishing measurable objectives and targets to ensure continual improvement aimed at elimination and prevention of work-related injury and illness, and
- h. Compliance with relevant Health and Safety legislation, regulations, Australian Standards and codes of practice.

## **Commitment**

Management is committed to providing a safe workplace and will utilise the appropriate resources to achieve best practise in this regard. Equally, all employees have a responsibility to work safely, use the training, resources and equipment provided and support a safe work environment.



Jane Raspotnik  
Joint Managing Director  
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